

Attachment

Parking Fees

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1. There are several factors which make the imposition of parking fees [] seem particularly onerous to those employees. These include the fact that the grade structure of the staff employees at this location is at the low end of the Agency scale, the building is poorly served by public transportation, and is in a distant, blighted, high crime area which is detached from the classic downtown federal office area. The parking areas themselves are crowded and poorly maintained compared to such areas as Headquarters, and there are no commercial parking lots in the area which can be legitimately associated as serving this area.

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2. Three different and varying explanations with respect to the purpose and/or determination of fees have been suggested:

a. The purpose of parking fees is to force greater use of car pools and public transportation and has little relationship to other parking arrangements in the area or to the cost to the government of providing free parking.

b. The rates for parking on government property are related to commercial parking which serves the area in question.

c. The rates are related to the direct cost to the government of providing parking, specifically that portion of the SLUC fee associated with maintaining the parking lot.

3. The difficulty with the data that has been provided with respect to each of these possibilities is summarized below:

Force Greater Use of Car Pools and Public Transportation

If this is the official rationale, the exemption of anyone from pay parking appears capricious and discriminatory. For instance, who is to say that the imposition of a standard fee on all CIA employees regardless of location would not accomplish more toward forcing car pooling and use of public transportation than a higher fee on a much smaller percentage of employees.

Related to Prevailing Rates at Nearby Commercial Lots

The nearest commercial parking lot from [] is located 11 blocks away. It in no way serves the building and is separated from it by a neighborhood in which prudent persons absolutely refuse to cross on foot. Assaults and robberies continue to be commonplace, the last incident involving three senior male NPIC employees took place in the last six weeks while they were in their car within 100 feet of the front door of the building. It would appear that if commercial parking fees have been used as a guide they were taken from a portion of the city which serves modern, well developed complexes such as the Capitol or reconstructed areas and that no account was taken of the "no man's land" that exists between those areas and []

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Related to SLUC Fees

It has been suggested that the SLUC charges are the basis for calculation of parking fees. While this may be so, an analysis of this premise yields an even more incomprehensible answer to [] employee. It is our understanding that parking lot associated SLUC fees for [] and Headquarters are as follows:

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Annual Charge Per Square Foot

	FY 79	FY 80
[]	\$1.20	\$1.47
Headquarters	\$.20 ²²	.40 ⁴⁶

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4. While this wide disparity may in fact be the basis for no parking fees at Headquarters and the \$16.50/\$33.00 per month fee at [] it cannot help but raise the question of fairness in the minds of employees [] This is exacerbated by the fact that there is currently significant parking lot repair underway at Headquarters while the [] remains neglected.

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